

National Working Group Nepal (NWGN) - Statutes
Secretariat Office, Kathmandu, Nepal

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Chapter I

A. History of working group establishment

A national level forestry sector stakeholders' workshop organized in 20th August 2004 had decided to formally initiate a process to establish Interim national working group in Nepal. A total of 50 representatives from different sectors participated in the workshop to represent economic, social and environmental interest. The main output of the workshop was a decision to organize an interim-*working* group that will carry out the necessary activities to initiate national process on forest certification. The interim working group is composed six members.

Since its establishment the interim working group has organized series of meetings, talk programs, discussions, workshops and trainings. The interim working group has also gathered relevant certification information through field visits to different certification pilot projects and also conducted a first national stakeholders' workshop.

The major activity of the Interim National Working Group is hosting of first stakeholders' national workshop in 24th March 2005 to officially launch the national working group. The workshop was attended by broad range of national and local level stakeholders. In the workshop FSC certification process was explained and any questions raised were answered. At the end of the session all those interested in forming a FSC national working group was asked to remain or return to form the group. Those who stayed or returned were then asked to choose their own representatives from each chamber. This was done simply by asking people to decide which chamber they belonged in, dividing them into different parts of the room and leaving them to decide who could best represent their interest. While establishing the working group it was tried to make sure that no sector is excluded, or has any reason to claim that they have been excluded. Then, selection of two members from each economic, environmental and social chambers formed a six member national working group of Nepal. The workshop decided to base the working group within Nepal Foresters' Association and use it as secretariat office. The workshop declared the national working group as the official body to initiate national process on forest certification and lead to the formulation of national standards. It also entrusted the working group to coordinate with FSC and other international certification authorities and implement forest certification activities in Nepal.

NFA is a non-profit, non-governmental and non-political association of professional foresters. It has open membership system including people from diverse backgrounds such as GOs, NGOs, Private entrepreneurs and others. Its members work in the field of conservation and social sector of forestry such as enhancing peoples' participation and pro-poor forestry.

B. International link

The Interim working group has been is constant touch with FSC regional office Asia Pacific for assistance and technical support on the national initiative process. Asia Pacific Representative Mr. James Sandam has also participated in the workshops of Interim National Working Group. The group has also been in contact with national working group of other countries.

C. Mission

National Working Group of Nepal (NWGN) shall promote environmentally appropriate, socially beneficial, and economically viable forest management of the Nepal's forests.

D. Objectives:

The working group will ensure the smooth functioning of the FSC process in Nepal by meetings and discussion and building good working relations with representatives from stakeholder groups. The group will also provide a forum for discussion, airing and handling of grievances, from members, supporters. It will also find and develop ways of integrating the FSC process with existing initiatives in Nepal. It will specifically develop a working relationship with government and industry. It will communicate activities and proposals from Nepal to FSC International and the groups will arrange consultation with Nepal stakeholders and inform FSC if improvements in the FSC policy are felt necessary. It will oversee fund-raising and budget control for forest certification activities in Nepal. It will approve the work programme and outputs of the **standards** and **promotion subcommittees**. It will keep FSC international informed on the progress made by national initiative through the secretariat.

Chapter II

A. Operating mechanism

▪ Working group operating mechanism

This group will report directly to FSC International for FSC related activities. It will meet at least four times per year. The group will elect its own coordinator. Elected members of the working group will serve for three years. Quorum for the group meeting shall be four out of six of the elected members. The group will always aim to work through consensus but where that is impossible a vote may be called with each chamber having equal weight of votes.

Presently, it will be hosted by an existing organization – Nepal Foresters' Association. Its' in country legal requirements will be bleared by the organizational structure of its host organization. The national initiative will be independent from its host organization (Nepal Foresters' Association) in other matters besides legal aspect. It will grow in line with its own activities & resources. National working group members will work on a voluntary basis, but their working expenditure, for example going to the field, could be met when necessary. The ToR of working group is attached in annex I.

The working group is in itself responsible for raising the funds needed for the operation & execution of its activities. The accounting and operational procedure of the working groups will be separate from its host organization. The national working group organizational structure will be of following type-

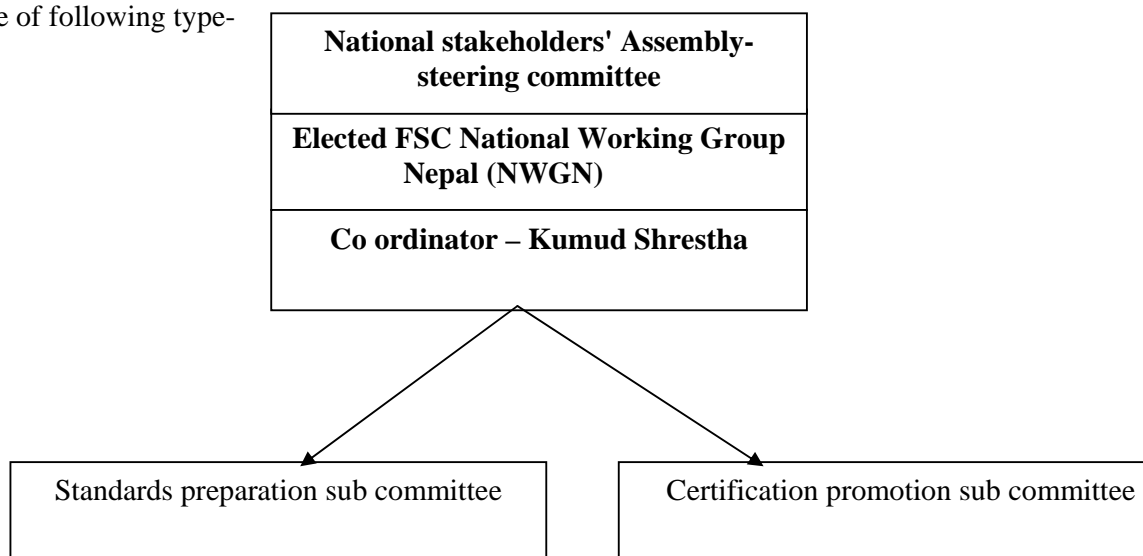


Fig: Operating structure of national working group

The standards preparation subcommittee will serve for the standards development and certification promotion subcommittee will actively promote forest certification in Nepal. The ToR of the subcommittees will be as developed by the working group.

B. Assembly operating mechanism

▪ Membership in steering committee/ assembly

Membership of NWGN is open to all stakeholders. The membership will be known as national working groups' stakeholder membership. Broadly the stakeholder will be of two types- member stakeholder and non member stakeholder- according to the power they exercise. The member stakeholder will have eligibility to stand and vote in the working group but the non member stakeholder will not have such right. They could attend meetings as observers and comment on drafts and documents, with the provision that they do not undermine or block the process.

The stakeholders' of the WG whether member or non member will be divided into three chambers; economic, social and environmental chamber. Stakeholders' of the FSC WG need to be prepared to represent their constituency.

Organizations and individuals with a vested interest in commercial forest product organizations, including employees, consultants or representatives of forest product companies, certification bodies, industry association (whether for profit or not for profit), wholesales, retailers, traders, end uses, and consulting companies may apply for economic chamber stakeholder membership.

Stakeholder membership of the social chamber is limited to non profit making non governmental organizations and assigned individuals with demonstrated commitment to environmentally appropriate, socially beneficial and economically viable forest management.

Stakeholder membership of environmental chamber is limited to organizations and social movements and assigned professionals involved in natural resource management and environment conservation to promote environmentally appropriate, socially beneficial and economically viable forest management.

▪ Membership procedure

For getting membership, the individual and organization will submit a written membership application and eligibility showing documents to the working group through the secretariat office. The working group will finally decide whether to approve the application or not. The membership will be free. To distribute membership, a public notice will be issued annually to request interested parties to submit their application for membership as a stakeholder. The representative of government and certification bodies shall not be provided member stakeholder position instead they could participate as non member stakeholder.

C. Procedure for internal change

Working group members will be selected by the national stakeholders' assembly which is also known as the steering committee. The assembly will be held in every three years to elect the working group members. The working group members attending in the workshop will nominate or elect two members from each chamber to form a six member working group but if such procedure does not work voting system will be followed. Adequate attention will be provided to maintain gender balance in the working group. The working group composition will mirror with a balance of environmental, economic and social interests in three chambers. The elected members will

themselves delegate one of the appropriate person to act as a coordinator of the working group who will be responsible for all communications regarding standards development.

D. Funding

The national initiatives role includes fund-raising, and approaching funding sources. Funding could be in the form of financial and technical assistance. Financial assistance will be for certification workshops, consultative processes and for drafting standards. Technical assistance will be in the form of support on FSC certification processes, consultative processes, help in drafting standards, and training staff or consultants. National government, international development agencies, private foundations, business agencies, private foundations, business and environmental organizations will be consulted for funding in standards development processes.

E. Stakeholders' consultation process

All registered stakeholders (member & non- member) and unregistered stakeholders listed at secretariat office will be consulted to receive draft standards as it is developed. The consultation will be carried out by holding local and national seminars where people can discuss their concerns and posting information on web sites. The purpose of consultation is to maintain the transparency of the process; to provide a structured forum for stakeholder input; & to produce a consensus-driven forest certification standards, acceptable to the broadest possible range of stakeholders.

▪ List of stakeholders'

A list of the stakeholders who want to be consulted about the standard will be maintained at the secretariat office of the working group. In this process it will be given enough attention to ensure that the process is not restricted to the people who share the perspective but any individual, company or organization interested in standards of forest management is a stakeholder.

It will be started by making a list of all the people and organizations that might be interested and they will be asked in written if they would like to be consulted. The first round of consultation will consist of all those who respond positively.

Beside the process will be followed by publishing open invitations to join the process at every available opportunity -in leaflets, newsletters, annual reports, and web site whichever will be possible.

Chapter III

A. Dispute & grievance resolution process

FSC members or stakeholders may submit their complaints directly to the working group meeting through its coordinator. The working group shall establish a dispute resolution committee of members to properly consider the complaints concerning national initiatives procedures and national forest stewardship standard development. The committee shall be named by the WG and shall be made of three members with a balance of economic, social and environmental representatives.

Other interested parties may submit their complaints to the dispute resolutions committee through the secretariat office. The complaints concerned with national initiative and national standard development must be submitted in writing at the secretariat office of the WG and must be seconded by other members.

The working group will follow the system used by FSC as described in the FSC Dispute Resolution Protocol and in the FSC Statutes.

Communication

1. The working group will keep liaison with all certification bodies operating and will keep them informed about its status
2. It will distribute meeting minutes upon request.

Annex I

Terms of Reference for Working Group

1. Objectives of national initiative

The society is established for the following objectives:

1. To generally facilitate the development of National Forest Management Standards in line with guidelines promulgated by the FSC or other certification authority;
2. To develop and manage a process for certification;
3. To facilitate a process for consultation between the society, members and other people with an interest in such things as certification, chain of custody, product labeling and other related matters affecting such persons;
4. To provide for debate between members and forest management stakeholders on certification related issues through such forums as workshops, conferences and research projects;
5. To promote certified forest management and use of certified forest products nationally and internationally;
6. Act as a consultative body for issues raised by the FSC or other certification authorities relating to certification
7. To disseminate information on certification, including FSC and other certification authorities to interested parties;
8. To provide the FSC and other certification authorities with advice and information;
9. To raise funds required for the operation and execution of the society's activities;
10. To represent its members for the purpose of carrying out the other objects of the society;
11. To obtain formal endorsement of its initiatives from the FSC and other certification authorities;
12. To build relationships with forest management stakeholders at all levels to encourage participation in the development of national forest management standards;
13. To encourage dialogue between members;
14. To promote, sponsor, fund and/or undertake(as the case may be) such other activities as are or may be relevant or conducive to the other objects of the society; and
15. To act as the nominated agent for forest management certification trademarks in Nepal

2. Working Process

A. Representation in the working group:

1. All member and nonmember stakeholders listed will be invited to attend the assembly. Participants will themselves bear the cost of participation.
2. Working group members will be selected by the assembly of stakeholders concerned with forest certification.
3. For selecting representatives, the member stakeholders' will be called on to nominate two members from each chamber to form a six member working group. The members will themselves select their representative.

4. Working group members will also be balanced from private sector, industries, NGOs, User groups, development partners, and other interested sectors.
5. Working group members selected will also be checked considering the three chambers of FSC that includes economic, social and environmental perspectives.

B. Working Methodology

1. If necessary working group members will make sub-committee in to discuss and to come to conclusion in various issues. The working group will develop terms and conditions of the subcommittees. The subcommittee members will not necessarily be elected;
2. Working group members will participate on behalf of their constituencies to represent her or his institutions;
3. Working group members will make decision on consensus, but will be backed by voting if necessary
4. The working group will follow the process mentioned in FSC national initiative manual. 1998;
5. Working group will not use FSC name, logo, and letter of trademark without permission of FSC.

C. Organization of the working group

1. Working group will have 6 members. Each of the three chambers- social, economic and environmental chambers will contribute two members for this. But attention will be given to balance the membership from private sector, industries, NGOs, User groups, development partners, and other interested sectors.
2. The working group will nominate one group coordinator and one secretary. These two persons will be completely independent, only working for the national initiatives. Not employed by government, NGO or development partners.
3. Office of the NFA will be used as secretariat of the working group.

Annex II

Long Term Fund Raising Strategy

As Nepalese stakeholders are not exporting timbers in international market; they do not see direct benefit from forest certification. However, certificates of sustainable management have been requested to traders of Nepalese hand made paper, medicinal plant raw materials. Still, it is long way to raise fund from Nepalese stakeholders and implement forest certification programme. Issues in forest certification has been discussed in details with non governmental institutions, especially working in environment conservation, forest industries, professionals, international NGOs like IUCN, International Center for Integrated Mountain Development, WWF, various development partners working in Nepal as well as government of Nepal. Some of the fund raising strategies adopted by the working group include:

1. Submission of proposals, projects and programme to development partners for funding.
2. Conducting specific activities in forest certification such as training as requested by projects
3. Workshop and interactions for raising funds and supports;
4. Arranging for fund raising events from Nepalese stakeholders such as industries using forestry raw materials

Annex III

Media promotion strategy

Promotion of certification programme is very important to make the forest certification activities sustainable in its own. For this purpose, forest certification working group has adopted various promotion mechanisms, these are:

1. Advocacy to include forest certification in the curriculum of bachelors and masters level course in forestry, environmental science and natural resource management. As the result Tribhuvan University, Institute of Forestry, the major educational institution in Nepal, have incorporated forest certification in its bachelors and masters course. Topic of forest certification is also promoted among many students studying in environmental science and sociology. As the result many students studying in those non-forestry institutions are also writing their thesis for masters in forest certification;
2. Arranging awareness programme: As forest certification is also new topic even for forestry professional, the working group and NFA have organized many introductory talk programme, seminars and workshop in forest certification from last 6 years;
3. Publication of books, reports and articles: The working group has also documented Nepalese experiences in forest certification. An experience of Integrated Human Ecology Development Project is published in book form with basic information in certification and Nepalese experiences in forest certification. Likewise, members in the working group have written and published many articles and information as research papers, information article;
4. Training materials in forest certification is produced both in Nepali and English language in order to give training to forest user groups, forest entrepreneurs and staff of department of forests. Training plans and session plans are being developed with necessary training aids;
5. Use of information materials: Information materials such as booklet, leaflet etc will be produced and the working group will participate in the exhibitions and demonstrations;
6. Use of promotional materials: Promotional materials such as T shirts, paper logo, wall pen etc will be prepared and distributed for promotion;
7. Use of certified materials: The working group is also promoting use of FSC certified materials in Nepal through its use and requesting others to use certified materials;
8. Use of existing media: The working group has been promoting articles and information in forest certification in various kinds of media such as new papers;
9. Participation in workshop, seminars: The working group and forest certification NGO is promoting forest certification in many workshops and seminars on forestry and natural resource management.
In Fourth National Seminar on Community Forestry, papers in forest certification is submitted and discussed.

Annex- IV

ToR of working group sub committees

Sub committee of the working group will be responsible for doing its activities as discussed and assigned by the working groups and assembly of stakeholders. Some of the major jobs for which working group will be responsible will include:

- The sub committee will draft the documents as requested by the working group, example drafting process, strategies etc.
- It will arranged discussion in the draft with wider stakeholders in consultation with working group
- It will assigned the jobs assigned to it in time so that working group can move according to its workplan
- The sub committee will support working group to achieve its objectives.

Chapter – V

Work plan of the working group with aims and specific targets

Activities	YEAR I				YEAR II			
	I	II	III	IV	I	II	III	IV
For objective 1								
1.1 Develop holistic activity plan of the working group	XX							
1.2 Prepare and share draft plan	XX							
1.3 Establish office (space and equipment)	XX	XX						
For objective 2								
2.1 Form a task force for standard drafting	XX							
2.2 Review national standards of different countries		XX						
2.3 Drafting national standards			XX	XX	XX			
2.4 Feed back through regional interactions and workshops				XX	XX	XX		
2.5 Meeting to feed back in national standards 30 times								
2.6 Revising draft				XX	XX	XX		
2.7 National workshop to finalize draft national standards							XX	
For objective 3								
3.1 Site selection in three ecoregions	XX							
3.2 Conduct and test national standards							XX	
3.3 Forest certification action research in Parbat								
a. Awareness raising to committee members – 3 training		XX	XX					
b. Training to user groups- 8 training			XX	XX				
c. Local standards development- 3 training				XX	XX			
d. Operational plan improvement and implementation support to 8 FUGs					XX	XX	XX	XX
e Training material preparation	XX	XX						

3.4 Review status of certified forests in Dolkha and Bajhang for lesson learning			XX	XX				
For objective 4								
4.1 Coordination with FSC and develop working relations	XX	XX	XX	XX	XX	XX	XX	XX
4.2 Exchange of information materials	XX	XX	XX	XX	XX	XX	XX	XX
For objective 5								
5.1 Website for 2 years	XX							
5.2 Awareness raising workshops 5 in each region	XX	XX	XX	XX				
5.3 Participate in international events (as per the supports available)								

Chapter VI

Annex- VI

List of stakeholders'

List of Institutions in Forest Certification

Private Institutions/Forest Based Industries			
1.	Bagmati Paper Udyog, Sinamangal Phone 491080 Contact Person: Satya Lal Shrestha	2.	Jumla Jatamansi Oil Company Limited
3.	Bamboo Craft Centre Mr. Gokul Rai Phone 530193	4.	Male International Sinha Hiti, Lalitpur, Phone 5543317, 5539397, Fax 5543316
5.	Bira Furniture Patan Industrial Centre, Phone 522253 Contact Person:	6.	Nepal Herbs and Herbal Products Phone 218335
7.	Bee Keeping and Research Centre Phone 547278 Contact Person: Ms. Maha Laxmi Shrestha	8.	N and N Herbal Phone 275664 Contact Person: N.P. Manandhar
9.	Chaudhary Biosys Phone 221260 Ms. Cynthis Mathys, Mr. Lalit Vaidya	10.	Padma Shree Furniture Phone 411900
11.	Dabar Nepal, Phone 478010 Contact Person: Dr. Badri Narayan	12.	Sambhala Herbal Company P. Ltd
13.	Everest Herbs Processing Priv. Limited Phone 781769	14.	Unique Bamboo, Naya Gaun, Butwal
15.	Gorkha Ayurved Company Mr. Prem Raj Tiwari, Managing Director	16.	Unique Himalayan Herbs International Baudha, Fax/ph: 4494514
17.	Himalayan Bio-Trade (P) Ltd P.O. Box 8941, phone 4282045, 4412237	18.	Wood Carving Industries Phone 523768
19.	Humala Jatamansi Oil Company Limited	20.	Yeti Wood Crafts Contact Person Mr. Anil Shilpakar

			Phone 525918
21.	Kastha Byabasayi Sangha	22.	Debdhunga Cooperative Dolakha
23.	Malika Hand made Paper Industries Bahjhang	24.	Alternate Herbal Industries Bhaktapur
25.	Bhaktapur Handmade Paper Industries		NEW ERA, Kathmandu Nepal
	Government Institutions		Government Institutions
26.	National Planning Commission Singha Durbar, Kathmandu	27.	DNPWC
28.	National Planning Commission Attention: Biju K. Shrestha Singha Durbar, Kathmandu	29.	Department of Forest Resources Survey Babar Mahal
30.	Dr. Badri Pokharel, Ministry of Finance	31.	Forest Products Development Board Babar Mahal
32.	Secretary, Ministry of Forests and Soil Conservation, Singh Durbar	33.	Timber Corporation of Nepal Babar Mahal
34.	Ministry of Population and Environment Lok Darshan Regmi	35.	Herbs Production and Processing Co. Ltd Koteswor, Kathmandu
36.	Ministry of Local Development	37.	District Forests Office, Kathmandu
38.	Ministry of Industry	39.	District Forests Office, Lalitpur
40.	Planning Division, Ministry of Forests and Soil Conservation, Singh Durbar	41.	District Forests Office, Bhaktapur
42.	M and E Division, Ministry of Forests and Soil Conservation, Singh Durbar	43.	Representing District Forest Office BISEP-ST Programme
44.	FACD, Ministry of Forests and Soil Conservation, Singh Durbar	45.	Representing District Forest Office LFP Programme
46.	Ministry of Women, Children and Social Welfare	47.	Trainig Division, MFSC
48.	Environment Division, Ministry of Forests and Soil Conservation, Singh Durbar	49.	Representing District Forest Office WTLF Programme
50.	Department of Forests Babar Mahal	51.	Representing District Forest Office TAL Programme
52.	Planning and Monitoring Division, DoF Babar Mahal	53.	
54.	Community Forest Division, Department of Forests, Babarmahal	55.	Representing District Forest Office NARMSAP
56.	Department of Plant Resources Thapathali	57.	Representing District Forest Office NACRM and Livelihood Project
58.	Mr. Pankaj Kumar Das, Program Officer Herbs and NTFPs Coordination Committee Secretariat, Thapathali	59.	Department of Soil Conservation and WM DG Mr. Sharad Rai Babar Mahal
60.	Dr. U.R. Sharma, Member Secretary Medicinal Plants and NTFP Board	61.	Department of Quality Control and Measurements
	<i>Non-government Institutions</i>		<i>Non-government Institutions</i>
62.	ANSAB, Tel 497547 Ram Prasad Acharya	63.	NEFUG
64.	Biodiversity Research and Development Centre BIRD, Tel 4494514	65.	Nepal Ranger's Association, Babar Mahal
66.	Ecological Society (ECOS), BabarMahal	67.	
68.	FECOFUN Tel 485263	69.	Nepal Forestry Association, Babar Mahal
70.	Federation of DDC Nepal	71.	Nepal Dalit Mahasangha (Dalit Federation)
72.	Federation of VDC Nepal	73.	Nepal Agroforestry Foundation Ms. Apsara Chapagain, President

74.	FNCCI	75.	NGO Federation Dr. Arjun Karki, President
76.	Forest Action, Jawalakhel	77.	NORMS
78.	Poverty Watch Forum Santi Nagar Baneswar, Phone	79.	Soil and Water Conservation Society, Nepal Babar Mahal, Kathmandu, Nepal
80.	HIMAWANTI Ms. Kamala Sharma, President Himalayan Light Foundation, Samir Newa	81.	RES-Nepal
82.	KMTNC Mr. Arup Rajouria, Member Secretary	83.	WATCH, Rato Pul
84.	Nepal Janajati Mahasangha (Indigenous Peoples' Federation)	85.	Sociologist Anthropologist Association of Nepal
86.	Alpine Biodiversity Conservation Programme Jumla, phone 087-20130	87.	Centre for Disaster Management and Environmental Protection, Naya Baneswar, Kathmandu
88.	Chetana Club Bijauri, Dang. Phone 082-521261	89.	Community Development Forum Siraha, Lahan Phone 033-561684, fax: 560442
90.	Nepal Civil Society, Surkhet, phone 083-522042	91.	Social Development Forum Janakpur, Janakpur. Phone: 041- 524325
92.	Nepal Forum for Environmental Journalists	92.	Resource Development and Research Centre Sangam Chok, Baneswar, Ph 4493169
	Programmes / Projects		Programmes / Projects
93.	GEF Small Grants Programme Jawalakhel, Phone 550619	94.	NARMSAP, Babar Mahal, Tel 231218
95.	Livelihood and Forestry Programme Coordinator's Office, Baluwatar, Tel. 4211022	96.	CARE Nepal, Tel 522800 Patan Dhoka, Dr. M. Maharjan
97.	Livelihood and Forestry Programme Terai Office, Babar Mahal	98.	Churia Forestry Development Project, Tel 526454
99.	Nepal Australia CRMLP, Phone 524725	100.	BDS Maps Pulchok, Lalitpur Phone 5520943, fax: 5533953
101.	Nepal Swiss Community Forestry Project, Phone 551702	102.	Western Terai Landscape Project Babar Mahal, Kathmandu
103.	BISEP-ST, Babar Mahal, Tel 227632 Harihar Sigdel	104.	National Programme Manager MEDP/UNDP
	INGOS		Academic Institutions
105.	SNV Nepal, Tel 523444	106.	Institute of Forestry, Pokhara and Hitauda
107.	IUCN Nepal, Tel 528781, Bakhundol	108.	Department Environment, Tribhuvan University
109.	Dr. J. Gabriel Campbell, ICIMOD, Jawalakhel, Lalitpur, Phone 5525313	110.	Sociology Department TU, Patan Campus Mr. Bipin Acharya
111.	Dr. Madhav Karki, ICIMOD, Jwalalakhel, Lalitpur, Phone 5525313	112.	Mr. Dutyman Chaudhary, ICIMOD, Jawalakhel, Lalitpur, Phone 5525313
113.	WWF Nepal, Tel 434820, Baluwatar	114.	Kathmandu University, Dept of Environment
115.	Dr. Bikash Pandey, Country Representative Winrock Nepal, Tel 4472839	116.	From open invitation
117.	Country Director CECI		
118.	Mr. Vijaya Singh, UNDP		

119.	Mr. Kazuyuki Tsurumi, Country Representative, FAO, Nepal		
	MEDIA		MEDIA
120.	Kantipur Publications	121.	Nepal Samachar Patra
122.	Gorkhapatra Daily	123.	Chanal Nepal
124.	Nepal Television	125.	Kantipur Television
126.	Radio Nepal		<i>Rajdhani Daily</i>

Working Group Members and Related Persons

127.	Kumud Shrestha
128.	Ran Bahadur Rawal
129.	Ghanshyam Pandey
130.	Ram Prasad
131.	Pem Kandel
132.	Francisco Tolentino
133.	Pradeep Maharjan
134.	Prakash Silwal
135.	Ganesh Panta

NFA Officials

136.	K. M. Bajracharya
137.	M. Maharjan
138.	Raj Bahadur Shrestha
139.	Shankar Dahal
140.	Krishna H Humagai
141.	Sridhar Prajapati

Facilitators

142.	Mr. D. Acharya
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From Open invitations

143	Mr. P.K Manandhar
144	Mr. Mohan Bikram Thap
145	Mr. Nab Raj Baral
146	Mr. K. B. Shrestha
147	Mr. A.L. Joshi
148	Mr. Bikram R. Tuladhar
149	Mr. Gauri S. Timila
150	Mr. Sudhir janga Thapa
151	Mr. I. S. karki
152	Mr. Shanta M. Tamrakar
153	Mr. Sambhu P. Chaurasia
154	Ms. Munni Gautam
155	Ms. Madhuri Karki
156	Mr. Bal Ram Kandel, Forester CFDD, DoF

157	Mr. Yagya Raj Ojha, Chitawan
158	Mr. Arun Sharma Paudel
159	Dr. Sushim R. Baral